

**BUTLER BOARD OF EDUCATION  
BUTLER, NJ 07405  
AGENDA  
REGULAR MEETING 7:00 P.M  
SEPTEMBER 23, 2021  
BUTLER HIGH SCHOOL LIBRARY**

**CALLED TO ORDER:**

**BY: \_\_\_\_\_, called the meeting to order at \_\_\_\_\_, and read the Open Meeting Statement, below:**

**MEETING NOTICE ANNOUNCEMENT:**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Butler Board of Education has caused notice of this meeting to be advertised by having the date, time, and place thereof posted at the Butler Board of Education Office, 38 Bartholdi Avenue, as designated by the Board of Education for posting of such notice in a public place, with copies of such notice delivered or mailed or electronically mailed to the following:

Suburban Trends and The Daily Record in accordance with Chapter 231, P.L. 1975

Chapter 8, P.L. 1995, provides for the representation of sending school district board of education members on the receiving school district board of education.

The Bloomingdale Board of Education representative has voting privileges on matters as outlined in Board Policy No. 0141.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL (MEETING ATTENDANCE):**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

L. Grecco - Bloomingdale Representative

**MOTION TO ENTER CLOSED SESSION**

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Butler Board of Education adopt the following resolution:**

**BE IT RESOLVED**, by the Butler Board of Education on this \_\_\_ day of \_\_\_\_\_, 2021\_\_ at \_\_\_\_\_ PM, as follows:

**WHEREAS**, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, provides for the exclusion of the public from a meeting in certain circumstances, and;

**WHEREAS**, the Butler Board of Education is of the opinion that such circumstances exist to discuss Personnel and Finance which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231 "Open Public Meetings Act";

**NOW THEREFORE, BE IT RESOLVED** that the Butler Board of Education shall enter Executive Session on \_\_\_\_\_ @ \_\_\_\_ PM.

The Board will reconvene in public session at the conclusion of the Executive Session. The information discussed during the Executive Session will be disclosed to the public as soon as it is determined by the Board that the information is no longer confidential.

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

By motion of \_\_\_\_\_, seconded by \_\_\_\_\_, the meeting was called back to public session at \_\_\_\_ PM.

**ANNOUNCEMENT(S):**

**DISTRICT RECOGNITION:**

**PRESENTATIONS:**

**STUDENT REPRESENTATIVE:**

**APPROVAL OF MINUTES:**

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, it was moved to approve the following minutes and dispense with the reading of the same since each member had received a copy:**

August 17, 2021 regular meeting minutes.  
August 17, 2021 executive meeting minutes.

Upon request, all approved minutes shall be made promptly available to the public at any time on or after the next business day following the meeting, unless the need for confidentiality with respect to the approved Executive Session Minutes exists, in which case all privileged and/or confidential information shall be redacted.

After a review of these executive session minutes, the reasons for prior redactions remain present, to the extent that any prior redactions have been made.

**SUPERINTENDENT'S REPORT:**

- a. Good News and Progress in Our Schools**
- b. HIB Report - Approval of HIB Self Assessment Report:**

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Butler Board of Education adopt the following resolution:**

**RESOLVED**, that the Board of Education accepts the attached HIB Report beginning August 16, 2021 and ending September 23, 2021.

School	Incidents Reported	Confirmed Incidents HIB	Inconclusive - Case Remains Active
BHS	0	0	0
RBS	0	0	0
ADS	0	0	0

**BE IT FURTHER RESOLVED**, that the Butler Board of Education approves the remedial and disciplinary action taken by the building principals.

**ROLL CALL:**

- |              |           |              |
|--------------|-----------|--------------|
| A. Allison   | M. Gogel  | J. Karpowich |
| T. Luciani   | H. Oguss  | K. Smith     |
| J. Tacinelli | J. Tadros | C. Ziegler   |

L. Grecco - Bloomingdale Representative

**COMMUNICATIONS:**

**DELEGATE/LIAISON REPORTS:**

- a. Butler Education Foundation - C. Ziegler
- b. NJ School Boards Delegate - A. Allison
- c. MOCESCOM - H. Oguss
- d. MCSBA - J. Tadros

**PUBLIC PARTICIPATION #1 (on agenda action items only, if applicable):**

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;

2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
  - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
  - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that “Comments from the Audience” is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

**PERSONNEL AND POLICY - K. Smith, Chair**

Personnel Committee Meeting Report  
 Policy Committee Meeting Report

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion PP 10-22 through PP 12-22 as described below:**

- PP 10-22      Appointments\***
- PP 11-22      Board Policy Approvals/Revisions\***
- PP 12-22      Board Policy Abolishment\***

**Discussion:**

**ROLL CALL:**

- |              |           |              |
|--------------|-----------|--------------|
| A. Allison   | M. Gogel  | J. Karpowich |
| T. Luciani   | H. Oguss  | K. Smith     |
| J. Tacinelli | J. Tadros | C. Ziegler   |
- L. Grecco - Bloomingdale Representative

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion PP 13-22:

**PP 13-22 Appointments**

**Discussion:**

**ROLL CALL:**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

**RESOLUTIONS PP 10-22: APPOINTMENTS\***

**RESOLVED**, the Board of Education approves the following appointments pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

<b>PERSONNEL</b>
<b>A. Administrative</b>

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Pamela Vargas	Approve	Business Administrator/Board Secretary	\$130,000.00	BOE	9/1/2021	6/30/2022	

<b>B. Instructional</b>
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Name	Nature of Action	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion
Marissa Perrone	Approve	MA Step 6	\$62,498.00	BHS	9/23/21	6/30/22	Replacing George Atom Johnston as American Sign Language Teacher
Kathryn LeBlanc	Approve	MA Step 7	\$64,998.00	BHS	9/23/21	6/30/22	Replacing Christine Penny as English Teacher
Reid Groder	Approve	BA Step 3	\$56,195.00	BHS	9/15/21	6/30/22	Replacing Matthew Kelly as Math Teacher
Beth Nash	Approve	MA+30 Step 8	\$50.00/Day	BHS	9/23/21	6/30/22	Home Instruction

<b>C. Non-Instructional</b>
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Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
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Jenna Maldonado	Approve	Superintendent Secretary	\$1,000 stipend for Bachelor's Degree	District	9/23/21	6/30/22	
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**D. Substitute/Other**

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Amanda Marion	Approve	Substitute Teacher	\$90.00/Day	District	9/23/21	6/30/22	New Substitute
Robert Findura	Approve	Substitute Teacher	\$90.00/Day	District	9/23/21	6/30/22	New Substitute
Brianne Lipinski	Approve	Substitute Teacher	\$90.00/Day	District	9/23/21	6/30/22	Returning Substitute
Florence Composto	Approve	Substitute Teacher	\$90.00/Day	District	9/23/21	6/30/22	Returning Substitute
Rebekah Karpowich	Approve	Substitute Teacher	\$90.00/Day	District	9/23/21	6/30/22	Returning Substitute
Everdene Dunlap-Dean	Approve	Substitute Nurse	\$39.42/hr	District	9/23/21	6/30/22	Returning Substitute Nurse
Caitlyn Dougherty	Approve	Substitute Nurse	\$160.00/Day	District	9/23/21	6/30/22	New Substitute
Tina Marie Montone	Approve	Substitute Teacher	\$90.00/Day	District	9/23/21	6/30/22	New Substitute

**E. Extra Duty Pay**

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Robert Myers	Approve	Guidance Counselor	\$37.12/hr. NTE 10 hours	BHS	7/1/21	8/31/21	Summer Guidance duties
Lisa Urbina	Approve	Guidance Counselor	\$39.06/hr. NTE 10 hours	BHS	7/1/21	8/31/21	Summer Guidance duties
Sue Maurer	Approve	Guidance Counselor	\$59.63/hr. NTE 10 hours	BHS	7/1/21	8/31/21	Summer Guidance duties
Margaret Lynch	Approve	Supervisor	\$590/Per Diem Rate	BHS	7/1/21	8/31/21	10 days, summer duties per contract
Suzanne Greco	Approve	Supervisor	\$515.00/Per Diem Rate	BHS	7/1/21	8/31/21	10 days, summer duties per contract
Jeff White	Approve	Detention	\$50.00/Day	BHS	9/23/21	6/30/22	Saturday Detention
Beth Nash	Approve	Teacher of English	\$42.00/hr	BHS	7/5/21	8/12/21	Additional 6 hrs for Home Instruction

**F. Student Intern/Teacher**

Name	School	Program	Salary	Date Effective	Date Terminated	Discussion
Eugene Ciz	BHS	Guidance	\$0.00	9/23/21	6/30/22	

Kaeli Runz	BHS	Science	\$0.00	9/23/21	6/30/22	
Anthony Zungoli	BHS	Physical Education	\$0.00	9/23/21	6/30/22	
Danielle Pickard	BHS	Guidance	\$0.00	9/23/21	6/30/22	
Dean Scordolis	BHS	Guidance	\$0.00	9/23/21	6/30/22	

**G. Coaches/Activity Positions**

<b>Coach</b>	<b>Sport</b>	<b>Position</b>	<b>Season</b>	<b>Stipend</b>	<b>Date Effective</b>	<b>Date Terminated</b>	<b>Discussion</b>
Therese Bohde	High School Marching Band	Color Guard Instructor	Fall	\$2,060.00	9/23/21	6/30/22	
Ed Nishimura	High School Marching Band	Director	Fall	\$400.00	9/1/21	12/31/21	Longevity stipend
Lyn Lowndes	High School Marching Band	Assistant Director	Fall	\$200.00	9/1/21	12/31/21	Longevity stipend
Dr. Richard Allen	Environmental Club	Advisor	2021-2022 SY	\$1,166.00	9/1/21	6/30/22	
Holly Castro	Soccer	Volunteer Coach	Fall		9/23/21	12/31/21	
Kelsie Daniels	Fall Drama	Musical Director	Fall	\$2,181.00	9/23/21	12/31/21	
Nick Lasala	Boys Basketball	Volunteer Coach	Winter		12/1/21	1/30/21	
Sean Centinaro	Football	Assistant Football Coach	Fall	\$4,188.00	9/23/21	12/31/21	

**H. Substitute Custodian/Student Interns**

<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Terminated</b>	<b>Discussion</b>
John Beck	Approve	Substitute Custodian	\$12.50/hr.	DT	9/1/2021	6/30/2022	
James Curran	Approve	Substitute Maintenance	\$24.79/hr.	DT	9/1/2021	6/30/2022	
Bashkim Kortoci	Approve	Substitute Maintenance	\$24.79/hr.	DT	9/1/2021	6/30/2022	
Brendan Wagner	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	
Zach Wagner	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	
Logan Charman	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	
Samuel Breitenkamm	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	
Jack Campoli	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	

Leandra Padilla	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	
Zachary Steward	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	
Patrick Zemaitis	Approve	Intern	\$12.50/hr.	DT	9/1/2021	6/30/2022	

**RESOLUTION PP 11-22: BOARD POLICY APPROVALS/REVISIONS\***

<b>POLICY #</b>	<b>TITLE</b>
0131	Bylaws, Policies and Regulations - Revised
0145	Board Member Resignation and Approval - Revised
0164.6	Remote Public Board Meetings During a Declared Emergency
1642	Earned Sick Leave Law
1643 M	Family Leave
1648.11	The Road Forward COVID-19 Health and Safety
1648.13	School Employee Vaccination Requirement
2415.20 M	Every Student Succeeds Act
2422	Comprehensive Health and Physical Education
5111	Eligibility of Resident/Nonresident Students - Revised
5330.1	Administration of Medical Cannabis
5460.02 R	Bridge Year Pilot Program
6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs.
6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures
6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest
6471	School District Travel
8550	Meal Charges/Outstanding Food Service Bill



RESOLUTION PP 12-22: BOARD POLICY ABOLISHMENT\*

POLICY #	TITLE
1648	Restart and Recovery Plan
1648.02	Remote Learning Options for Families
1648.03	Restart and Recovery Plan - Full Time Remote Instruction
8810	Religious Holidays

RESOLUTION PP 13-22: APPOINTMENTS

**RESOLVED**, the Board of Education approves the following appointment pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

**A. Instructional - Resignation**

Name	Nature of Action	Deg/ Step	Salary	Location	Date Effective	Discussion
Rikki Saad	Accept Resignation	MA+30 Step 12	\$85,111.00	RBS	9/28/2021	
Matthew Kelly	Accept Resignation	MA+45 Step 8	\$74,053.00	BHS	9/15/2021	
Christine Penney	Accept Resignation	MA+30 Step 5	\$61,398.00	BHS	9/15/2021	
Janine McFadden	Accept Resignation	BA+20 Step 14	\$91,706.00	ADS	1/1/2022	For the purpose of retirement

**B. Instructional**

Name	Nature of Action	Deg/ Step	Salary	Location	Date Effective	Date Terminated	Discussion
Desiree Ventrella	Approve	BA Step 1	60 days/\$90 a day then BA Step 1	ADS	10/19/21	6/30/22	Replacing Nicole Neumann for Maternity Leave
Joseph Duchensky	Approve	BA Step 14	\$87,605.00	RBS	11/29/21	12/21/21	Unpaid Paternity Leave
Elizabeth Fellman	Approve	BA Step 1	\$90.00/day first 60 days then \$275.97 per day	RBS	10/12/21	03/11/22	Replacing Stacy Ahlquist as Teacher of Special Education for Maternity Leave
McKenna	Approve	MA Step 1	\$59,398.00	RBS	9/23/21	6/30/22	Replacing Rikki Saad as 6th

Maroney							Grade Social Studies Teacher
Tracey Hopper	Approve	ABA Therapist	\$50.00/Day	ADS	9/23/21	6/30/22	Home Instruction

**C. Non-Instructional**

Name	Nature of Action	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion
Patrick Wallace	Approve	Paraprofessional	\$16,329 + \$1,000 for BA	RBS	9/1/21	6/30/22	
Tracey Hopper	Approve	Paraprofessional	\$16,329 + \$1,000 for BA + \$1,000 for ABA Therapist	ADS	9/23/21	6/30/22	

**D. Extra Duty Pay**

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Julia Placko	Approve	Guidance Counselor	\$67.93/hr	ADS	8/25/21	8/30/21	Additional summer duty hours NTE 2 hrs
Karen Lomascola	Approve	School Nurse	\$57.33/hr	ADS	7/8/21	8/30/21	Additional 25 hrs for summer duty

**E. Student Intern/Teacher**

Name	School	Program	Subject	Salary	Date Effective	Date Terminated	Discussion
Shana Kerr	ADS	Counseling	Student Intern	\$0.00	9/23/21	6/30/22	
Tatiana Nicheporuck	ADS	Grade 3	Student Intern	\$0.00	9/23/21	6/30/22	
Alexis Ballistrei	ADS	Grade 1	Student Intern	\$0.00	9/23/21	6/30/22	
Melissa Babyak	ADS	Grade 3	Student Intern	\$0.00	9/23/21	6/30/22	
Caitlin Monahan	ADS	Grade 1	Student Intern	\$0.00	9/23/21	6/30/22	
Jake Newton	RBS		Student Intern	\$0.00	9/23/21	6/30/22	
Alexis Economou	RBS		Student Intern	\$0.00	9/23/21	6/30/22	

**F. Coaches/Activity Positions**

Sport	Coach	Position	Season	Stipend	Date Effective	Date Terminated	
Girls Basketball	Amanda Konopinski	Volunteer Coach	Fall		9/23/21	12/31/21	
Yearbook	Stacy Giancaspro	RBS Yearbook	2021-2022 SY	\$1,166.00	9/23/21	12/31/21	

**CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES - Jane Tadros, Chair**

Committee Meeting Report

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions CIS 12-22 through CIS 14-22, as described below:**

**CIS 12-22 Field Trips\***

**CIS 13-22 Fundraisers\***

**CIS 14-22 Approval of Structured Learning Experience Placements for 2021-2022 SY\***

**ROLL CALL:**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

L. Grecco - Bloomingdale Representative

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions CIS 15-22, as described below:**

**CIS 15-22 Professional Days**

**Discussion:**

**ROLL CALL:**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

**RESOLUTION CIS 12-22: FIELD TRIPS\***

**RESOLVED**, the Board of Education approves the following field trips for the 2021-2022 school year:

Date	School	Destination/ Purpose	Requesters/Chaperones	Cost/Funding Source
10/4/21, 10/11/21, 10/18/21	BHS	RISE/Applebees	B.Baylor	\$0.00

10/6/21	BHS	RISE/Dunkin Doughnuts	B.Baylor	\$0.00
10/12/21, 10/20/21, 10/26/21	BHS	RISE/Stonybrook	B.Baylor	\$0.00
10/8/21	BHS	RISE/Clove Acre Farm	B.Baylor	\$0.00
10/25/21	BHS	RISE/Sparta Lanes	B.Baylor	\$0.00
10/7/21, 10/21/21, 10/28/21	BHS	RISE/Stop & Shop	B.Baylor	\$0.00
10/7/21	BHS	RISE/Dollar Deal	B.Baylor	\$0.00
10/14/21	BHS	RISE/BJ's Wholesale	B.Baylor	\$0.00
10/14/21	BHS	RISE/Target	B.Baylor	\$0.00

**RESOLUTION CIS 13-22: FUNDRAISERS\***

**RESOLVED**, the Board of Education approves the following fundraisers:

Club	Dates of Fundraiser	Event Description
Social Studies Department/Shannon Neville-Greenwood	10/01/2021	9/11 Memorial Fundraiser to raise funds to send to the 9/11 museum due to 45 million lost in revenue and 20 year anniversary approaching
Cheerleading/Amanda Gurka	09/25/2021	Car Wash Fundraiser to raise funds for the BHS Cheerleading Team
Student Council/Reda Caruso	09/27/21- 10/01/21	Spirit Color Wars contest (Penny Wars) to raise funds for Student Council upcoming events
DECA Doughnuts/Lisa Chestnutt	10/01/2021	Sell Krispy Kreme Doughnuts to raise funds for the DECA competition and travel expenses
Interact Club/Karrie McNear	09/16/2021	Bake Sale for Back to School Night to support club initiatives
PEER Club/Bocchino & Szabo	09/01/2021	Sell Gertrude Hawk chocolate bars to raise money for PEER scholarships and events
Choir/Bocchino	10/01/2021	Sell Gertrude Hawk chocolate bars to raise money for events and

		scholarships
Pumpkin Decorating Contest/Nash	10/12/21 to 10/25/2021	Students will decorate a pumpkin under different categories to raise money for NHS scholarships and community donates
Holiday Shopper/Conkling	11/01/2021 to 11/15/2021	Sophomore students sell community members products for an online catalog to generate funds for class events

**RESOLUTION CIS 14-22: APPROVAL OF STRUCTURED LEARNING EXPERIENCE PLACEMENTS\***

**RESOLVED**, the Board of Education approves the following Structurel Learning Experience placements for the 2021-2022 SY:

<b><u>ID#</u></b>	<b><u>Worksite</u></b>	<b><u>Address</u></b>
77070	BHS Media Center	Butler, NJ
2200341	Bloomingtondale Daycare	Bloomingtondale, NJ
999999923	Bed, Bath, & Beyond	Riverdale, NJ
70119	Dunkin inside BJs	Riverdale, NJ
2800951	Dunkin inside BJs	Riverdale, NJ
24048	Bed, Bath, & Beyond	Riverdale, NJ
20066	Bloomingtondale School District	Bloomingtondale, NJ
95073	Cedar Crest	Pompton Plains, NJ
95875	BJs	Riverdale, NJ
24007	EDT	Pompton Plains, NJ
94250	TJ Maxx	Pompton Plains, NJ
60272	Brooklyn Pizza	Totowa, NJ
2300301	Bloomingtondale Quickchek	Bloomingtondale, NJ
24068	J & M Automotive Shop	Wanaque, NJ
999999931	Child Psychologist Office	Butler, NJ
2200331	Little Bears Daycare	Pompton Plains, NJ

999999947	Jessica's Towing	Haskell, NJ
1700134	NJ Center for Physical Therapy	Riverdale, NJ
95631	McDonalds	Butler, NJ
77063	BHS Building & Grounds	Butler, NJ
77064	BHS Building & Grounds	Butler, NJ

**RESOLUTION CIS 15-22: PROFESSIONAL DAYS**

**RESOLVED**, the Board of Education approves the following professional day(s) for the 2021-2022 school year:

Date	Vendor	Workshop Title/Presenter	Cost	Participants/ Requestor
09/23/2021	AOTA/World OT	Nuts & Bolts of Becoming a Successful School Occupational Therapist	\$347.00	Toni-Anne Conklin/ADS Occupational Therapist Teacher

**FINANCE - A. Allison, Chair**  
Committee Meeting Report

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions FIN 42-22 through FIN 50-22, as described below:**

- FIN 42-22 Bills and Claims and Payroll Report\***
- FIN 43-22 Open Purchase Order Reports\***
- FIN 44-22 Transfers\***
- FIN 45-22 Reports of the Secretary and Treasurer\***
- FIN 46-22 Approval of Agreement Partnership with Skylands Program Utilizing The District Meal Plan\***
- FIN 47-22 Renewal Addendum to Agreement with NRESC\***
- FIN 48-22 Approval of Contract for The Stepping Stones Group for the 2021-2022 SY\***
- FIN 49-22 Agreement for Shared Services with NRESC\***
- FIN 50-22 Parent Transportation Agreement\***

**Discussion:**

**ROLL CALL:**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

L. Grecco - Bloomingdale Representative

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions FIN 51-22, as described below:

**FIN 51-22 Parent Transportation Agreement**

**Discussion:**

**ROLL CALL:**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

**RESOLUTION FIN 42-22: BILLS AND CLAIMS AND PAYROLL REPORT\***

**RESOLVED**, the Board of Education approves the **Bills and Claims and Payroll Report**, as per attached list, in the amount of **\$2,057,898.19** and further move that the following bills drawn on the current account in the total amount of **\$557,621.17** for materials received and/or services rendered, having been duly audited by the business administrator and submitted to the Board, be ratified by the Board.

**RESOLUTION FIN 43-22: OPEN PURCHASE ORDER REPORTS\***

**RESOLVED**, the Board of Education authorizes approval of the **Open Purchase Order Reports**, as per attached, in the amount of \$1,233,003.94

**RESOLUTION FIN 44-22: TRANSFERS\***

**RESOLVED**, the Board of Education approves transfers for the month of **August 31, 2021** as presented and on file in the Board Office.

**RESOLUTION FIN 45-22: REPORTS OF THE SECRETARY AND TREASURER\***

**RESOLVED**, the Board of Education approves reports of the Secretary and Treasurer for the period ending **August 31, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**RESOLUTION FIN 46-22: APPROVAL OF AGREEMENT PARTNERSHIP WITH SKYLANDS PROGRAM UTILIZING THE DISTRICT MEAL PLAN\***

**RESOLVED**, the Board of Education moves to enter into an agreement with the Skylands Program authorizing students to utilize the District Meal Program for the 2021-2022 school year, effective

September 7, 2021. Skyland students will reimburse, if applicable, the District the full price of the meals for students qualifying for free lunch effective September 7, 2021.

RESOLUTION FIN 47-22: RENEWAL ADDENDUM TO AGREEMENT WITH NRESC\*

**RESOLVED**, the Board of Education approves the Addendum to the Agreement with Northern Region Educational Service Commission for Lease of Classrooms to operate the Skylands School program at BHS effective July 1, 2021 through June 30, 2022 in the amount of \$46,000.00.

FIN 48-22: APPROVAL OF CONTRACT FOR THE STEPPING STONES GROUP FOR THE 2021-2022 SY\*

**RESOLVED**, the Board of Education approves a contract with The Stepping Stones Group to provide ABA Technicians for \$40.00/hr and Paraprofessionals for \$32.00/hr for the 2021-2022 school year. Set services will be provided to Bloomingdale Board of Education Students attending Butler High School.

FIN 49-22: AGREEMENT FOR SHARED SERVICES WITH NRESC\*

**RESOLVED**, The Board of Education approves an agreement with NRESC to provide physical therapy services to Bloomingdale student #1600070, in the amount of \$95.00/hr. for 30 minute sessions.

FIN 50-22: PARENT TRANSPORTATION AGREEMENT\*

**RESOLVED**, the Board of Education approves a Parent Transportation Agreement with the parent of students ID #77111 and #20063, to transport his children on Route #BHS 21-22 to and from Butler High School, Butler, New Jersey, at a cost of \$20,200.00, effective September 1, 2021 through June 30, 2022.

FIN 51-22: PARENT TRANSPORTATION AGREEMENT

**RESOLVED**, the Board of Education approves a Parent Transportation Agreement with the parent of student ID #95545, to transport her child on Route #A360 21-22 to and from Academy 360 Lower School, Verona, New Jersey, at a cost of \$20,200.00, effective September 1, 2021 through June 30, 2022.

**OPERATIONS - A. Allison, Chair**

Committee Meeting Report

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion OPS 04-22 through OPS 05-22, as described below:**

**OPS 04-22 HS/District Facility Use Requests\***

**OPS 05-22 District/Board Goals\***



**Discussion:****ROLL CALL:**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

L. Grecco - Bloomingdale Representative

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion OPS 06-22, as described below:**

**OPS 06-22 Elementary Facility Use Requests****Discussion:****ROLL CALL:**

A. Allison  
T. Luciani  
J. Tacinelli

M. Gogel  
H. Oguss  
J. Tadros

J. Karpowich  
K. Smith  
C. Ziegler

**RESOLUTION OPS 04-22: HS/DISTRICT FACILITY USE REQUESTS\***

**RESOLVED**, that the Board of Education approves the following application(s) for **use of facilities** for the **2021-2022** school year.

<b>Date</b>	<b>Group</b>	<b>Event</b>	<b>Time and Place</b>	<b>Classification/A pp. #</b>	<b>Fee</b>
9/25/2021	High School Cheerleading	Car Wash	9:00 a.m. - 2:00 p.m. BHS Parking Lot.	A-1 SY 21/22	\$0.00
9/25/2021	Butler Cub Scouts Pack 101	Parking for Event at Hosted at St. Anthony of Padua	9:00 a.m. - 3:00 p.m. BHS Softball Field Parking Lot.	C-1 SY 21/22-07	\$0.00
9/26/2021	BBYC	Bloomingdale/ Butler Youth Football Games	12:00 p.m. - 6:00 p.m. Memorial Field.	A-1 SY 21/22	\$0.00

10/1/2021	SAC Program	Expressive Art Program	October 11:00 am- 11:44 am BHS Room 204.	A-1 SY 21/22	\$0.00
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RESOLUTION OPS 05-22: DISTRICT/BOARD GOALS\*

**RESOLVED**, that the Board of Education adopts the following District and Board goals for the 2021-2022 school year:

The Butler Board of Education is committed to providing a comprehensive educational environment that will develop the potential of every student so as to ensure each individual's success. The following Goals have been established for 2021 - 2022:

1. ***Review the District's Implementation of the New Jersey Student Learning Standards (NJSLS).*** The district, acting on the self-assessment of its curricula in 2021-2022, will continue revision efforts as per the schedule in our Long Range Strategic Plan to ensure alignment with the NJSLS noting specific changes from the NGSS and utilizing the Connected Action Roadmap (CAR). Targeted areas include Math and Social Studies. The district will utilize multiple measures to determine need at individual grade levels. These multiple measures will include, but not be limited to: Common Benchmark Assessments, STAR360, Standards-Based Report Cards, Nearpod, SchoolWide, and EnVision . Areas to be included in our revision efforts include:
  - Educator Supports such as Instructional Materials and Technology Needs;
  - A curriculum revision process that allows for focused, articulated curriculum efforts to be sustained and formalized while empowering our teacher-leaders to be a part of a coordinated district-level effort;
  - Implement changes necessary as outlined by the NJDOE C.18A:35-4.35 for inclusion of instruction on the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people, in an appropriate place in the curriculum for Butler students as part of the district's implementation of the New Jersey Student Learning Standards;
  - Revision of Science curricula to include NGSS/NJSLS standard updates, including climate change;
  - Revision of Physical Education and Health curricula to include updates within NJSLS including wellness and life-long fitness and curricula for PE choice at the high school level;
  - Integration of Document Based Questioning (DBQ) formats for primary source, text based argument writing/speech;
  - Integration of Civics education in grades 3 and 8 as part of our Social Studies revision process;
  - As outlined in our Long Range Strategic Plan, host Parent Institutes that are designed to assist families' efforts in supporting their student's learning.

2. ***Defining Technology's Role in Our Classrooms and our District.*** The district will increase students' capacity to demonstrate mastery of technology specific skills/processes by providing opportunities to develop a foundation of communication, creativity, critical thinking, and collaboration through a combination of instructional techniques and infrastructure upgrades.
  - Focused Professional Development efforts by completing a district three-year growth objective focused on the SAMR model for technology integration to enhance teaching and learning (Year Three of a Three Year Learning Goal);
  - Integration of an upgraded infrastructure model with upgraded network switches, upgraded WiFi nodes, upgraded servers including a JAMPF server to work with our Apply products in the district, and upgraded devices within our district to enhance their effectiveness.
  - Expansion of online learning resources for our staff and students to utilize that will enhance learning within the virtual environment;
  - Ongoing professional development through both online learning and blended learning opportunities through Frontline PD, Denis Sheeran, EnVisionPD, and Dr. M. Quackenbush to assist staff to work with our students as we continue to advance the curriculum for students' success.
  
3. **To increase security protocols within the Butler School District to enhance safety for all within our learning community.**
  - Work with the Butler Police Department to partner for shared services for a Class III police officer to work within the Butler School facilities;
  - Integrate upgraded camera systems that will allow for all cameras in district to work properly. In addition, work through the process of transitioning to a cloud server and an online platform that will: connect Butler PD to our system; allow district leadership to remote access to all cameras as needed; create the process to meet State mandates for retention of video footage.
  - Integrate updated cameras and swipe card systems at facility entrances to better monitor visitors within the schools and district offices;
  - Re-integrate visitor management protocols, including the use of LobbyGuard our visitor management system for all three schools;
  - Upgrade to SchoolFi PR and Finance. This will allow our systems - Genesis, Frontline, and SchoolFi - to all communicate, reducing the platforms in district while realizing cost savings. Additionally, this will secure our personnel and finance systems, which is integral in an age where school have become targets of cyber-attacks and ransomware. Furthermore, this will allow for concentrated onboarding and offboarding efforts in district to ensure that all hires are appropriately certified, pass all security measures, etc., and allow the district to collect all district keys, swipecards, and devices while shutting off access to our systems to increase security once an employee exits the Butler School District;
  - Introduce GoGuardian to monitor student safety and internet interactions while using school devices. This will allow us to receive up-to-date alerts if there are suspicious actions, such as searching self-harm, bullying, etc.

- Integrate SARA module in the district for silent alarms directly to emergency response teams in town in the instance of security breaches or emergencies.

**4. To continue district level efforts to provide education for the whole child and our staff, with continued efforts for social-emotional learning at all levels for all Bulldogs**

- Work with the new Director of Student Services to share and enforce revised job descriptions for mental health and counseling staff within the district;
- PD for staff during the '21-'22 school year focused on social and emotional learning to assist students and staff with the return to traditional school schedules after the COVID Pandemic. This effort will work to assist people in dealing with the stress and fears associated with full-day schooling, school anxiety, loss, etc. We will partner with Erin Tashian for two years to create an ongoing effort for professional development focused on mindful practices, self-care, and emotional resilience;
- Integration of Crisis Teams and a Crisis Response Manual for the Butler School District that will outline the manner in which we work through and operate crises within our District. This will also help to educate all staff as a part of our SEL efforts, keeping all involved within the same philosophy of assistance and approach.

RESOLUTION OPS 06-22: ELEMENTARY FACILITY USE REQUESTS

**RESOLVED**, that the Board of Education approves the following application(s) for **use of facilities** for the **2021-2022** school year.

<b>Date</b>	<b>Group</b>	<b>Event</b>	<b>Time and Place</b>	<b>Classification/A pp. #</b>	<b>Fee</b>
9/18/2021	Butler PTA	PTA Ice Cream Social.	11:00 a.m.- 2:00 p.m. Richard Butler Parking Lot.	A-1 SY 21/22	\$0.00
9/28/2021	Butler PTA	PTA Fall Harvest Pick-Up Sales.	3:00 p.m. - 7:00 p.m. Aaron Decker Schools Breezeway.	A-1 SY 21/22	\$0.00
10/1/2021 10/8/2021	Butler PTA	PTA Make Your Own Mascot Fundraiser.	2:10 a.m. - 4:00 p.m. Aaron Decker School Library.	A-1 SY 21/22	\$0.00

2021 - 2022 School Year. Tuesdays and Thursdays.	BHS Boys Basketball Team	Basketball Team Practices and Meetings.	6:30 p.m. - 10:00 p.m. Richard Butler Gymnasium.	A-1 SY 21/22	\$0.00
2021 - 2022 School Year. Monday - Friday.	Butler Rec.	Volleyball and Various Recreation Programs.	6:30 p.m. - 10:00 p.m. Aaron Decker School Gymnasium/ All Purpose Room.	A-1 SY 21/22	\$0.00
2021 - 2022 School Year. Tuesdays and Thursdays.	Butler Rec.	Circuit Fit.	6:30 p.m. - 8:30 p.m. Richard Butler School All Purpose Room.	A-1 SY 21/22	\$0.00

**UNFINISHED BUSINESS/FOLLOW UP PREVIOUS AGENDA:**

**NEW BUSINESS:**

**PUBLIC PARTICIPATION #2:**

**FOR THE GOOD OF THE ORDER:**

**ADJOURNMENT:**

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Butler Board of Education adopt the following resolution:**

RESOLVED, that the Board of Education approves the motion to close the meeting of the Butler Board of Education at \_\_\_\_\_pm.